

**ASX Release**

18 October 2021

**NON-EXECUTIVE DIRECTOR APPOINTMENT**

Specialist resources services provider Babylon Pump & Power Limited (“Babylon” or “the Company”), (ASX: BPP), is pleased to announce the appointment of Ms Louise Bower to the Company’s board as Non-Executive Director effective 1 November 2021.

A Chartered Accountant, Ms Bower has accumulated 27 years’ experience in senior executive roles across varied industry sectors and jurisdictions including Australia, South Africa and the United Kingdom.

Ms Bower is currently Non-Executive Director at Perth-based DUG Technology Ltd (ASX: DUG) - a technology company providing high-performance computing with a strong foundation in applied physics. Prior to this, Ms Bower held the positions of Executive Director and Chief Financial Officer at DUG where she was responsible for global commercial operations including financial planning, management and financial risks and governance.

In this role, Ms Bower was a key member of the executive team that delivered global revenue and EBITDA growth which culminated in a market capitalisation of over A\$134 million at the time of listing on the ASX in August 2020. During that time, four international offices were established with c. 300 employees.

Prior to DUG, Ms Bower was Finance Manager at London-headquartered AZ Electronic Materials, a \$450 million private equity acquisition from a multinational chemical company. The role included SAP system implementation, establishment of internal controls and processes, monthly reporting and preparation for a \$2 billion FTSE 250 IPO.

Commenting on the appointment, BPP Executive Chairman Michael Shelby said:  
*“I would like to welcome Louise to the Babylon Pump and Power board during what is an exciting time in the Company’s short history. Her skills and wealth of experience in setting and achieving strategic goals and objectives will be pivotal for the Company as we move forward and seek to consolidate our financial position in FY22 and beyond.”*

Ms Bower has an honours degree in Accounting Science and a Chartered Accountant qualification.

This announcement is authorised for ASX release by BPP Executive Chairman Michael Shelby.

For more information, please contact:

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