

## SUSTAINABILITY (ESG) POLICY

Babylon Pump and Power Ltd is committed to provide its products and services in a manner that is consistent with social and environmental norms, taking into account ethical behaviour and best practice.

As such our business will seek to maintain policies and practices that are consistent with the following principles,

Environmental impact reduction  
Ethical behaviours at all levels  
Respect for human rights and fairness

To achieve these goals the company is committed to act in the following ways;

- Comply with all governing laws and standards
- Comply with all statutory reporting obligations
- Transparency in dealings with all stakeholders
- Promote workplace inclusivity, well being and diversity
- Engage in regular review and reporting of company ESG issues
- Maintaining or exceeding Health Safety and Environmental standards
- Applying continuous improvement in all that we do

The company will seek to promote sustainability to its clients and to reduce its own environmental footprint in the industry.

At the same time the company will seek to find opportunity in sustainable practices and to deliver such service offerings to its clients.



M SHELBY  
Managing Director

